Governance Framework

The Governance Framework is a visual representation of the directions and drivers that impact the Saskatchewan Health Authority, including a brief definition of each direction or driver and how the directions and drivers relate to each other.

Legislative Framework

The Government of Saskatchewan, through Cabinet and the Minister of Health, provide direction to the Saskatchewan Health Authority through Acts, Regulations, Orders in Council and Ministerial Directives. In addition, the Ministry of Health provides Guidelines to support health governance.

- **Acts**
  - These are enacted by the Legislative Assembly, that set out powers and responsibilities, limitations on powers and responsibilities, which guide the governance and operations of all health care services in the Province of Saskatchewan. The primary piece of legislation is The Provincial Health Authority Act.

- **Regulations**
  - Regulations are enacted pursuant to an Act for the purpose of carrying out provisions of the Acts.

- **Orders in Council**
  - An Order in Council issued by the Lieutenant Governor in Council (Cabinet) authorizes certain actions, such as implementing a policy decision; implementing an administrative decision beyond the sole authority of a minister; and recording a Cabinet decision by providing a document for public use.

- **Ministerial Directives**
  - An Order in Council issued by the Lieutenant Governor in Council (Cabinet) authorizes certain actions, such as implementing a policy decision; implementing an administrative decision beyond the sole authority of a minister; and recording a Cabinet decision by providing a document for public use.

- **Strategic Direction**
  - In consultation with key partners and stakeholders, the Minister establishes the multi-year provincial strategic priorities to ensure high quality, sustainable programs and services to the people of Saskatchewan. For health care, these partners and stakeholders include but are not limited to the SHA, eHealth, 3SHealth and the Sask Cancer Agency.

Saskatchewan Health Authority Governance and Policy Framework

- **SHA Governance Charter (Board Policies)**
  - Reflects provincial legislation, direction and important principles governing large, complex, high profile and accountable public sector organizations; addresses Board structures and processes and describes in general terms the Board’s accountabilities to and relationships with major external stakeholders; drafted and approved by the Board and is not consulted upon across the organization.

- **Strategic Direction**
  - Strategic direction sets the path forward for the Saskatchewan Health Authority by incorporating direction from the Board of Directors and from the Minister of Health. Setting and implementing a multi-year strategic direction and supporting multi-year plans addresses gaps and opportunities identified to achieve the provincial strategic priorities. The Board establishes organizational Vision, Mission and Values that embody the intent of provincial priorities and are integral components of the strategic direction.

- **SHA General Bylaws**
  - Provide an administrative structure for board governance, including roles and responsibilities of the Board, the Chief Executive Officer, the Board Secretary, meeting structure, and Board decision-making.

External Drivers

- **Patients and Families**
  - Accreditation is a process of review that healthcare organizations participate in to demonstrate the ability to meet regulatory requirements and accreditation standards established by a recognized accreditation organization.
    - **Including but not limited to:**
      - Accreditation Canada
      - College of Medicine Accreditation

- **Professional Associations & Regulatory Bodies**
  - Including but not limited to:
    - College of Physicians and Surgeons of Saskatchewan
    - Saskatchewan College of Dental Surgeons
    - Chiropractors’ Association of Saskatchewan
    - Saskatchewan Registered Nurses’ Association
    - Saskatchewan Association of Licensed Practical Nurses (SALPN)
    - Saskatchewan College of Paramedics

- **Unions**
  - Including but not limited to:
    - Saskatchewan Union of Nurses (SUN)
    - Health Sciences Association Of Saskatchewan (HSAS)
    - Canadian Union of Public Employees (CUPE)
    - Service Employees International Union West (SEIU)
Provide the organization and the public with clarity on Board/CEO direction that is typically supported by a policy directive.

Examples include Enterprise Risk Management Framework, Saskatchewan Health Authority Policy Framework.

These Networks will provide advice and information to the Saskatchewan Health Authority on specific community perspectives, trends, issues and priorities related to health status.

Saskatchewan Health Authority Policy Framework

All Saskatchewan Health Authority policies provide direction to staff, practitioner staff, volunteers, patients, clients and families who work in or utilize Saskatchewan Health Authority services and facilities. The purpose of these policies is to provide clear expectations and increase patient, practitioner & employee safety. Corporate Policies, Clinical Policies and Practitioner Staff Rules are separate but equivalent directions that must align and may not contravene each other. Provincial-wide organizational contracts must also align with the Saskatchewan Health Authority Policy Framework. Policies are supported by a variety of tools as listed below.

Provide additional direction to support clinical staff, where needed. Managers are responsible for ensuring their staff are properly educated and abiding by the policies that are applicable to their areas. Corporate policies, Clinical policies and Practitioner Staff Rules must align and may not contravene each other, the directions in the Legislative and SHA Governance and Policy Frameworks, or the External Drivers.

Provide additional directions to support clinical staff, where needed. Managers are responsible for ensuring their staff are properly educated and abiding by the policies that are applicable to their areas. Corporate policies, Clinical policies and Practitioner Staff Rules must align and may not contravene each other, the directions in the Legislative and SHA Governance and Policy Frameworks, or the External Drivers.

Practitioner Staff Rules provide additional direction and are subservient to the SHA Practitioner Staff Bylaws. Corporate policies, Clinical policies and Practitioner Staff Rules must align and may not contravene each other, the directions in the Legislative and SHA Governance and Policy Frameworks, or the External Drivers.

Provincial-wide organizational contracts must align with Corporate policies, Clinical policies and Practitioner Staff Rules. Also, they may not contravene the directions in the Legislative and SHA Governance and Policy Frameworks, or the External Drivers.

The examples that follow are non-exhaustive and not in any order of priority:

Office of Saskatchewan Information & Privacy Commissioner
Ombudsman Saskatchewan
The Office of the Provincial Auditor of Saskatchewan
Saskatchewan Children’s Advocate
Saskatchewan Cancer Agency

There are many key partners and stakeholders to healthcare in Saskatchewan. These may include Health Care Organizations or Affiliates, Legislatively Regulated Bodies, Self-Regulating Bodies, Faith-based Organizations, and more.

The examples that follow are non-exhaustive and not in any order of priority:

Health Canada
Foundations
Affiliates and Health Care Organizations
Faith-based Organizations

Other: Key Partners and Stakeholders

Instruments to support policies, rules and other organizational directions

A variety of instruments support and operationalize policies. The tool utilized is dependent on the needs of a particular policy. The tools may also exist independently of policies.

Procedures
Protocols
Guidelines
Order Sets
Work Standards
Standard Work
Pathways
Medical Directives

SOURCES (assumptions based on previous sources utilized):

The Provincial Health Authority Act, the Ministry of Health Guide to Corporate Governance, Accreditation Canada, Saskatchewan Health Authority General Bylaws, Saskatchewan Health Authority Practitioner Staff Bylaws and Rules

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