

Return to School Scenarios:

Suspect COVID Case

- Rob is a paramedic with the SHA. His daughter, Hailey, develops a fever of 38 degrees, a mild sore throat and begins to cough on the weekend. She has just started in Kindergarten and is participating in the classroom learning environment. Rob heard a rumor that someone in the class tested positive but has not been contacted by anyone. On Monday, she is still symptomatic and receives a COVID-19 test. Rob has no symptoms but is supposed to work Tuesday morning.
 - Hailey would be a Suspect case of COVID-19
 - She has a fever of 38 degrees or higher and a cough but does not meet the exposure criteria

What are the next steps for Rob?

1. Use the Healthcare Worker Screening tool to determine suitability for work.
2. Rob will need to self-monitor, but can go to work if he is symptom free and has not had a call from Public Health advising him to self-isolate. Rob can use the [Return to Work Algorithm](#) and the [Return to Work FAQ's](#) to assist in determining this.
3. Discuss his situation with his supervisor/manager/director or his Human Resources Business Partner.
4. If Rob cannot find alternate child care arrangements and he needs to be home, he will need to request an applicable leave as per his CBA and the amount of leave available.

Probable COVID Case

- Rob is a paramedic with the SHA. His daughter, Hailey, develops a fever of 38 degrees, a mild sore throat and begins to cough on the weekend. She has just started in Kindergarten and is participating in the classroom learning environment. Rob received a call from Public Health on Sunday indicating Hailey's classmate has had a positive COVID test and she is considered a close-contact. Rob has no symptoms but is supposed to work Tuesday morning.
 - Hailey would be a probable case of COVID-19
 - She has a fever of 38 degrees or higher and a cough; she meets the [exposure criteria, i.e. she is a close-contact](#)

What are the next steps for Rob?

1. Use the Healthcare Worker Screening tool to determine suitability for work.
2. Even though Rob has no symptoms, he will need to self-isolate and cannot work at this time as a close contact of a Probable Case. Rob can use the [Return to Work Algorithm](#) and the [Return to Work FAQ's](#) to assist in determining this.
3. Discuss his situation with his supervisor/manager/director or his Human Resources Business Partner.
4. Rob will need to code his time as Pandemic Paid Leave.

Confirmed COVID-19 case:

- Rob is a paramedic with the SHA. His daughter, Hailey, develops a fever of 38 degrees, a mild sore throat and begins to cough on the weekend. She has just started in Kindergarten and is

participating in the classroom learning environment. On Monday, she is still symptomatic and receives a COVID-19 test. Rob has no symptoms but is supposed to work Tuesday morning. Rob receives a call from Public Health on Monday night indicating Hailey has tested COVID positive.

- Hailey would be a confirmed case of COVID-19
 - She has a fever of 38 degrees or higher and a cough; she meets the [exposure criteria](#); she had a COVID-19 test performed; test came back positive

What are the next steps for Rob?

1. Use the Healthcare Worker Screening tool to determine suitability for work. Even though Rob has no symptoms, he will need to self-isolate and cannot work at this time as a close contact of a confirmed case. Rob can use the [Return to Work Algorithm](#) and the [Return to Work FAQ's](#) to assist in determining this.
2. Discuss his situation with his supervisor/manager/director or his Human Resources Business Partner.
3. Rob will need to code his time as Pandemic Paid Leave.

Additional Scenarios:

COVID accommodation for a child attending school:

- Dave is a support role for a Primary Health Care Network. He has twins at home that will be attending school. His school has advised that he should be transporting his children to and from school. Dave needs to have his kids at school by 8:35 am but he's supposed to start work at 8:00am. He needs to pick up his kids at 3:35pm but he doesn't get off work until 4pm.

How does Dave make this work?

- Dave will need to have a conversation with his supervisor/manager/director, or his Human Resources Business Partner, to determine a possible accommodation plan that is in alignment with his current CBA or OOS terms and conditions.

Suspect COVID Case:

- Jennifer is a front line health care worker who works on an ICU medicine unit in an acute care facility. She has an 8 year old son, Parker, who attends a public school. Wednesday at 1100, the school called and told Jennifer to pick up Parker who has a sore throat and has a fever of 37.8 degrees. He must be picked up from school in the next 60 minutes as per the school's COVID -19 policy. Jennifer is in the middle of a 12 hour shift and must leave immediately to pick him up.
 - Parker would be a suspect case of COVID-19
 - 2 or more [symptoms of COVID-19](#) but he has NOT met the exposure criteria.

What are the next steps for Jennifer?

1. Discuss her situation with her supervisor/manager/director, or her Human Resources Business Partner, to determine how the unit can remain safe while she leaves to attend to her son.

2. If Jennifer has no symptoms, and has not been contacted by Public Health and advised to self-isolate, she can continue to work at this time, but should self-monitor for symptoms. Use the [Return to Work Algorithm](#) and the [Return to Work Algorithm](#) to assist.
3. Jennifer will need to code her time based on her CBA and the amount of leave available.

Contact Tracing - FAQ

When would I be contacted by public health to alert me that my child is a close contact?

No more than 24-48 hours, but often close contacts are contacted within hours. Processes are in place to ensure that cases in schools will result in extremely expedient contact tracing and notification.