

## COVID-19 Resources SMART Contingency Training



### OBJECT MOVING

We recognize that extraordinary times call for adjustments to approach and we will be offering a non-traditional SMART education and training at this time. Staff who receive SMART contingency training over the course of the pandemic will be invited back into full SMART training once feasible and safe.

SHA General Orientation – online content to include

- MSI and Ergonomic Voice Over Power Point (VOPP)
- Video on Object Moving (<https://www.youtube.com/watch?v=qP5nyfTDbfE>)

### NON-TRADITIONAL EDUCATION & TRAINING “ON THE JOB- BUDDY SYSTEM” SUPPORT

Staff are to identify themselves as needing support and work with a SMART trained buddy.

- The SMART trained buddy (competent individual) coaches, mentors and observes for competency of worker for on the job situational SMART. SASWH will distribute the approved checklist for SMART buddies to use during this contingency training.

If a new employee is feeling they require more focused support, they can discuss with their supervisor to access a SMART trainer for additional onsite support.

- Trainers will be a key support to ensure staff feel safe and supported should they have questions, need help, etc.

Please know that this approach meets the minimum requirements of legislation. There is a commitment from the SHA and SASWH to ensure that these individuals will be tracked for full SMART training post COVID-19. Upon completion of the training (post COVID-19) these workers will be issued a SMART certificate.

**Re-evaluation of workers and Recertification of Trainers  
will be granted a 90 days extension from the expiry date of certification.**