

Appendix B: Knowledge Keeper Schedule

1. Stipend

- **Consultation:** Consultations could include things such as: participation at meetings, Traditional Teacher (including group teachings).
 - Half Day - \$200.00 (3-4 hours)
 - Full Day - \$400.00 (6-8 hours)
- **Prayer:**
 - Opening prayer only - \$100.00
 - Prayer with family / ceremony - \$200.00
- **Helper for Pipe Ceremony:** \$100.00
- **Sweatlodge Ceremony:** Cost Breakdown
 - Helper - \$300.00
 - Cloth and tobacco - \$50.00
 - Ceremony wood/rocks - \$300.00
 - Feast food and cook - \$300.00
 - Knowledge Keeper - \$400.00
- The Knowledge Keeper is provided with tobacco or sweetgrass (according to their custom).
- T4A issued for stipends accrued over \$500/calendar year.

2. Expenses for Knowledge Keeper Participation

- Parking, meals and accommodations: as per out-of-scope rate and conditions.
- Mileage paid at the current out-of-scope rate for travel **exceeding 20 km** from home community.
- Stipends will not be issued for travel time.

3. Additional Considerations

- There may be other circumstances that need to be considered to facilitate Knowledge Keeper participation. For circumstances not listed on the expense form (child care, elder care, cash payment option etc.) please contact your Lead or Coordinator for more information.
- If additional costs are required due to special circumstances, approval must be received from the Director, First Nations and Metis Health.
- If a Knowledge Keeper holds an ongoing contract with the SHA and the role of Knowledge Keeper/Advisor falls under the ongoing contract, honorariums will not be issued.
- If a Knowledge Keeper is serving in the role of *Patient and Family Advisor* i.e. Patient and Family Advisory Councils – see Appendix C for the reimbursement schedule.
- Attending an event without an invitation to participate as a Knowledge Keeper will not result in a stipend being issued.

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