

The SHA Employee Learning Journey

Learn

Lead

ONBOARDING Journey (first 12 months)

Preparation ➔ General Orientation ➔

Role Orientation

➔ Leadership Learning Pathways (Integration)

Pre-Boarding

General Orientation

Safety & Violence Prevention Training

Focus of the Onboarding & Orientation Project for 2024-25

Manager Orientation

Clinical Orientation

Classification Orientation

Unit Orientation

Site Orientation

Executive Leader Leadership Pathway

Senior Leader Leadership Pathway

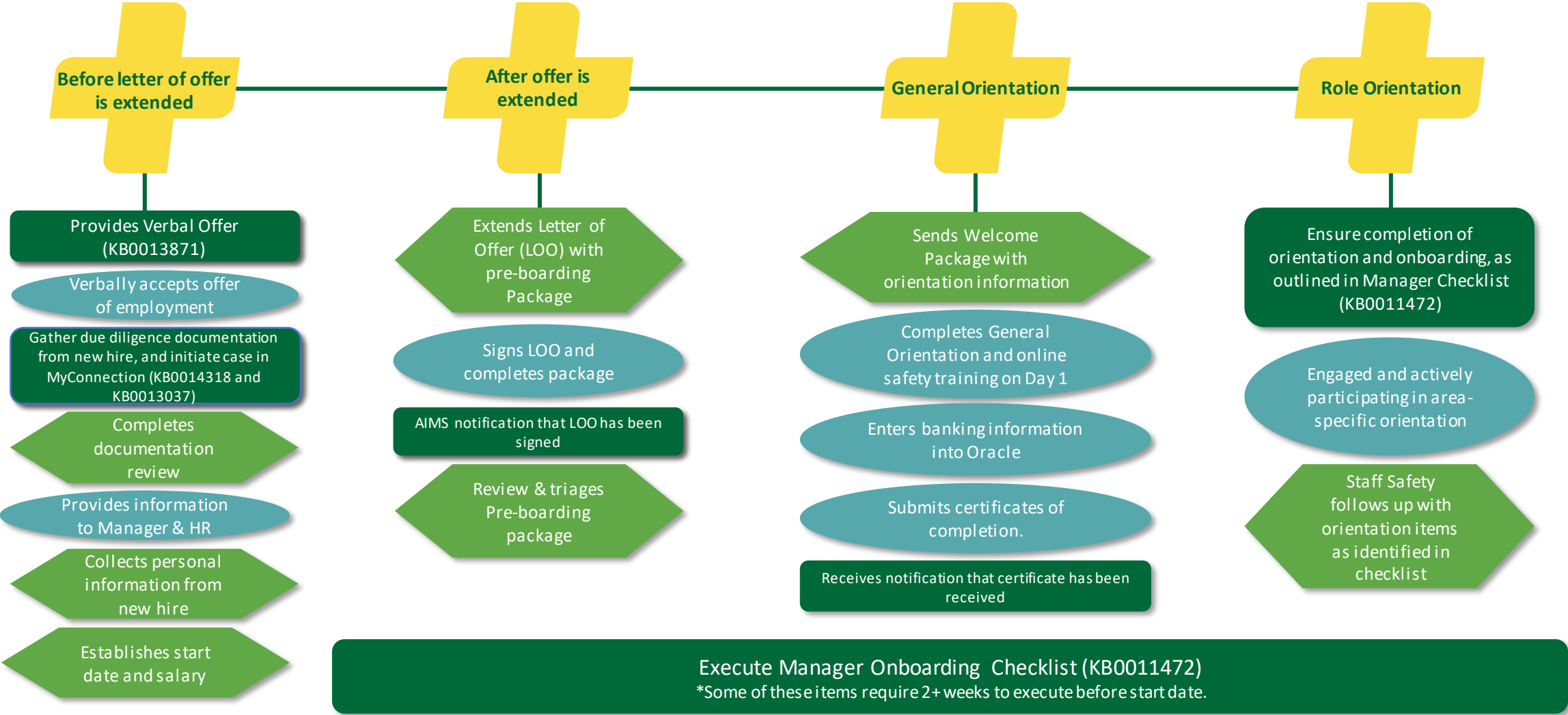
Manager Leadership Pathway

Individual Contributor Leadership Pathway

Practice, Buddy System, On-the-Job Experience, etc.

Grow

Onboarding Workflow Process



KB#s are knowledge documents on MyConnection
<https://myconnection.skhealth.ca/esc>

Roles

Manager

HR

New Hire