

# OCTOBER RECRUITMENT UPDATE: IN-SCOPE

## RECENTLY ATTENDED EVENTS

October 2 - University of Lethbridge Fall Career Fair - Lethbridge, AB  
October 3 - SaskPolyTechnic CLXT Student Career Information Session - Saskatoon  
October 7 - Career Explorations '25 - Yorkton, SK  
October 8 - Medicine Hat College Career Expo - Medicine Hat, AB  
October 8 - Chinook School Division Career Expo 2025 - Swift Current, SK  
October 8 - Regina Public Schools- Post-Graduation Fair - Regina, SK  
October 8 - Health Link - Saskatoon, SK  
October 8 - Brandon University Fall Career Fair - Brandon, MB  
October 8 - Post-Graduation Fair - Regina  
October 8 - Urban Health Link Career Fair - Saskatoon, SK  
October 9 - North West College 13th Annual Try-a-Trade Interactive Education and Career Fair - North Battleford, SK  
October 9 - SITAG: PROSPER Conference: Building Stronger Workforce Partnerships – Saskatoon  
October 14 - Career Fair and Training Expo Canada - Saskatoon, SK  
October 15 - USask Pharmacy Career Fair - Saskatoon, SK  
October 15 - Spotlight on Careers: Therapies Event - Saskatoon, SK  
October 15 - NAIT Hiring Fair - Edmonton, AB  
October 15 - Career Fair and Training Expo Canada - Regina, SK  
October 15 - Opening Doors to Tomorrow Career & Job Fair - Prince Albert, SK  
October 18 - Canadian Association of Medical Radiation Technologists (CAMRT) Summit - Brunaby, BC  
October 20 - 22 - Canadian Intensive Care Week Celebrations in Moose Jaw (Oct 20), North Battleford (Oct 22), Prince Albert (Oct 20), Regina (Oct 20), Saskatoon (Oct 20 & 21) and Swift Current (Oct 22)  
October 20 - OT / PTA Classroom Presentation - Virtual  
October 20 - Classroom Presentation - RT Education Days - Regina, SK  
October 22 - Rural Health Link - Muenster, SK  
October 23 - Pharmacy Technician Classroom Presentation - Virtual  
October 25 - Nursing Jobs Fair - Edmonton, AB  
October 27 - See Your Future Education and Career Fair - Saskatoon, SK  
October 28 - See Your Future Education and Career Fair - Regina, SK  
October 28 - Psychology Masters and PhD Career Info Session - Virtual  
October 30 - BATC Job Fair/ID Blitz - North Battleford, SK

## UPCOMING EVENTS

November 3 - U of Alberta - Healthcare Industry Career Fair - Edmonton, AB  
November 4 - Nurse Practitioner Employer Information Session - Virtual  
November 4 - USask Indigenous Student Career Fair - Saskatoon, SK  
November 6 - CAPA's 26th Annual Conference - Calgary, AB  
November 6 - Classroom Presentation - Suncrest College Medical Laboratory Assistants & DMS Students - virtual  
November 7/8 - Saskatchewan Nurse Practitioner Conference - Saskatoon, SK  
November 12 - Michener Fall Career Fair 2025 - Toronto, ON  
November 13 - Faculty of Nursing Convocation After Event - Regina, SK  
November 20 - U of M Pharmacy Students' Association (UMPhSA) Annual Career Avenue Networking Event - Winnipeg, MB  
November 20 - Presentation for USask Nursing Students - Saskatoon, SK  
November 25 - Occupational Therapist Virtual Classroom Presentation - Virtual  
November 25 - 2025 Bowl Forward Post-Secondary Career Fair - Saskatoon, SK  
November 25 - Presentation to Nursing Students at the University of New Brunswick's Moncton Campus - Virtual  
November 28 - Presentation to USask Nursing Students - Virtual

## NURSING RECRUITMENT

- Actively connecting recent and upcoming grads with employment opportunities throughout the province
- National and provincial advertising
- Ongoing social media campaigns highlighting recruitment incentives
- Canadian Intensive Care Week Celebrations in Moose Jaw (Oct 20), North Battleford (Oct 22), Prince Albert (Oct 20), Regina (Oct 20), Saskatoon (Oct 20 & 21) and Swift Current (Oct 22)
- SHA social media features included interviews with critical care nurses during Canadian Intensive Care Week
- October 25 - Nursing Jobs Fair - Edmonton, AB
- [Career Spotlight with ICU RN Ashlyn Dyok](#) was shared on SHA social channels
- Release of [Critical Care recruitment videos](#)

## Nurse Practitioner:

- Ongoing relationship development with candidates and students in candidate pool
- Campaign in final approval stages to promote the Nurse Practitioner Relocation Bursary for several hard-to-recruit opportunities
- Engaging with colleges and universities across Canada to share upcoming recruitment events
- Video development completed for SANP Education Conference - Nov. 7 - 8th
- Pre-production work for recruitment video underway similar to Critical Care Nursing Recruitment video
- Working with Operational teams on letters of intent and conditional offers for Nurse Practitioner students in July 2026 graduating class
- Highlighting recruitment incentives through a focused social media campaign
- Developing a campaign to inspire SHA Registered Nurses and nursing students to explore the Nurse Practitioner pathway
- Exploring opportunities to increase clinical placements for Nurse Practitioner students
- Engaging with the University of Regina and Saskatchewan Polytechnic to gather feedback from Nurse Practitioner students in preparation for upcoming recruitment presentations

## Licensed Practical Nurse:

- Ongoing relationship development with candidates and students in the candidate pool
- Annual outreach scheduled with Saskatchewan education partners where past presentation have been delivered
- Provincial advertising on educational institution job boards linking to current opportunities

## FIRST NATIONS AND MÉTIS RECRUITMENT STRATEGY

- October 7 - Career Explorations 25 - Yorkton, SK
- October 8 - 2025 Post-Graduation Fair - Mâmakwêyatitân Centre - Regina, SK
- October 8 - Urban Health Link Career Fair - Saskatoon, SK
- October 9 - SITAG PROSPER Conference: Building Stronger workforce Partnerships - Saskatoon, SK
- October 15 - Spotlight on Careers: Therapies Event - Saskatoon, SK
- October 15 - Opening Doors to Tomorrow Career & Job Fair - Prince Albert, SK
- October 20 - Presentation RT Education Days - Regina, SK
- October 22 - Rural Health Link - Muenster, SK
- October 23: Presentation during RT Education Days
- October 27 - See Your Future Education & Career Fair - Saskatoon, SK
- October 28 - See your Future Education & Career Fair - Regina, SK
- October 30 - BATC Job Fair/ ID blitz - North Battleford, SK

## RURAL AND REMOTE ACUTE STABILIZATION

- 77 new enhanced FTEs added for acute/emergency, rural and remote stabilization - 56 filled to date
- 26 new Nurse Practitioner positions being recruited to 16 have been filled to-date
- 482 rural and remote incentives approved to-date
- Nurse Practitioner Extended Scope of Practice - 13 trial sites implemented in Good Soil, Loon Lake, Mankota, Lafleche, Strasbourg, Kelvington, Preeceville, Norquay, Ponteix, Lanigan, Watrous, Langenburg and Esterhazy



Career Explorations '25  
October 7, 2025  
Yorkton, SK



NAIT Hiring Fair  
October 15, 2025  
Edmonton, AB