

SASKATCHEWAN HEALTH AUTHORITY PUBLIC BOARD MEETING**DATE OF MEETING:** September 25, 2025**TIME:** 9:30 a.m. – 11:30 a.m.**LOCATION:** Holiday Inn Express & Suites – Meeting Room (1301 N. Service Road East, Swift Current),
Webex/Teleconference

Authority Members: Arlene Wiks (Chairperson), Tyler Bragg (Vice Chairperson), Brenda Abrametz, Marilyn Charlton, Jackie Durocher (Webex), Rosalena Smith, Gary Zabos, K.C., Tom Zurowski, David Fan.

Administrative Staff: Andrew Will (Chief Executive Officer), Derek Miller (Chief Operating Officer), Leanne Ashdown (Chief Audit Officer), Jim Billington (VP, Community Engagement & Communications), Michelle Mula (VP, Quality, Safety & Chief Information Officer), Mike Northcott (Chief Human Resources Officer), Michelle Schmalenberg (VP, Strategy & Innovation), Dr. Mark Fenton (Interim Chief Medical Officer), Dr. Rashaad Hansia (DCMO, Provincial Primary Care), Stacey Bosch (Interim VP, Finance & Chief Financial Officer), Heather Yuzik (Executive Coordinator), Leah Gervais (Board Coordinator) (Recorder).

Guests:

Regrets: Tracey Smith (Deputy Minister of Health) (Ex Officio), Gillis Lavalley.

1. Call to Order**1.1. Welcome Guests**

- Chairperson, A. Wiks, called the public meeting of the Saskatchewan Health Authority (SHA) to order at 9:31 am.

1.2. Approval of Agenda

SHA #25-25 [Carried]. Moved by T. Zurowski and seconded by D. Fan that: the Saskatchewan Health Authority Board approve the September 25, 2025, public Board meeting agenda.

1.3. Land Acknowledgement

- A. Wiks, Chairperson, provided the Treaty and Land Acknowledgement.

1.4. Vision, Mission, Values & Philosophy of Care

- A. Wiks, Chairperson, indicated the SHA's Vision, Mission, Values and Philosophy of Care was not included in the meeting package.

1.5. Introduction of Board Members and Chief Executive Officer (CEO)

- Chairperson, A. Wiks, introduced the Board and CEO.

1.6. Explain Meeting Protocols

- A. Wiks, Chairperson, explained the meeting protocols.

2. Approval of Consent Items**2.1. Previous Meeting Minutes:****2.1.1.** May 29, 2025**2.1.2.** June 25, 2025**2.2.** The following motion was brought forward:

SHA #26-25 [Carried]. Moved by M. Charlton and seconded by R. Smith that: the Saskatchewan Health Authority Board approve the consent items.

3. Conflict of Interest Declaration

- No conflicts of interest were declared.

4. Ethical Decision-Making Checklist Reminder

- A. Wiks reminded the Board of the Ethical Decision-Making Checklist Reminder.

5. Reports

5.1. Board Chairperson's Report

- Chairperson, A. Wiks, provided a verbal update on activities since the last Board meeting.

5.2. Chief Executive Officer's (CEO's) Report

- A. Will, Chief Executive Officer, provided an overview of the CEO report, and highlighted SHA's key achievements in 2025-26 Quarter 1.

5.2.1. Chief Medical Officer Appointment

- A. Wiks, Chairperson, introduced A. Will, Chief Executive Officer, to provide context around the Chief Medical Officer Appointment.
- The following motion was brought forward:

SHA #27-25 [Carried]. Moved by D. Fan and seconded by B. Abrametz that: the Saskatchewan Health Authority Board appoint Dr. Rashaad Hansia as the permanent Saskatchewan Health Authority Chief Medical Officer, effective September 25, 2025.

5.3. Chief Medical Officer's (CMO) Report

- Dr. M. Fenton, Interim Chief Medical Officer, presented the CMO's report. The report included updates on physician recruitment & retention, the *Interim Practitioner Staff Bylaws* process, and practitioner staff reappointment process.

6. Committee and Board Member Reports

6.1. Audit, Finance & Risk Committee (AFRC)

- 6.1.1. T. Zurowski, AFRC Chairperson, provided highlights from the September 9, 2025, AFRC meeting including updates on financial reporting, budget and financial planning, the Office of the Auditor, Internal Audit, and Enterprise Risk Management.

6.2. Quality & Safety Committee (QSC)

- B. Abrametz, QSC Chairperson, provided highlights from the September 11, 2025, QSC meeting including updates on the Patient & Family Leadership Council, Accreditation Canada, Staff Safety, Integrated Quality & Safety Improvement Plan Update, Staff Safety Contravention, Senior Medical Officer report, Ethics Framework and Ethics Consult Annual Review, and 2025-2026 Key Performance Indicators.

6.2.1. Approval of 2025/26 Key Performance Indicators

- M. Schmalenberg, VP, Strategy & Innovation, was introduced to provide an update on the approval of the 2025/26 Key Performance Indicators.
- The following motion was brought forward:

SHA #28-25 [Carried]. Moved by B. Abrametz and G. Zabos, K.C. that: the Saskatchewan Health Authority Board of Directors approve the revised 2025-26 Key Performance Indicators.

6.2.2. Key Performance Indicators (KPIs) – Quarter 1 Review

- M. Mula, VP, Quality, Safety & Chief Information Officer, provided an overview on the progress of the KPIs for 2025-26 Quarter 1.

6.2.3. Ethics Framework Annual Review

- M. Mula, VP, Quality, Safety & Chief Information Officer, provided an overview of the Ethics Framework Annual Review.
- The following motion was brought forward:

SHA #29-25 [Carried]. Moved by B. Abrametz and R. Smith that: the Saskatchewan Health Authority Board of Directors adopts the recommended changes to the SHA Ethics Framework and reaffirms its commitment to the Ethics Framework to guide clinical and organizational decision-making.

6.3. Governance & Human Resources Committee (GHRC)

- M. Charlton, GHRC Chairperson, provided highlights from the September 10, 2025, which included Human Resources, Resiliency and Well Being Supports, Organizational Succession Planning, and Governance.

6.3.1. Committee Terms of References

- M. Charlton, GHRC Chairperson, provided an update on the approval of the Committee Terms of Reference.
- The following motion was brought forward:

SHA #30-25 [Carried]. Moved by M. Charlton and seconded by R. Smith that: That the Saskatchewan Health Authority Board of Directors review and approve the proposed Board Education and Development Policy to ensure consistent, transparent, and aligned decision-making for Board member development.

6.3.2. Board Education and Development Policy

- M. Charlton, GHRC Chairperson, provided an update on the approval of the Board Education and Development Policy
- The following motion was brought forward:

SHA #31-25 [Carried]. Moved by M. Charlton and seconded by T. Zurowski that: The Saskatchewan Health Authority Board approve the updated Quality & Safety Committee Terms of Reference and the Audit, Finance & Risk Committee, Board Practitioner Hearing Committee, CEO Recruitment & Succession Committee, Governance & Human Resources Committee, Practitioner Liaison Committee, and Digital Transformation & Innovation Committee Terms of References, that include the following clause within the Membership section: *The Committee may, from time to time, invite SHA management, staff, or*

Patient Family Partners to attend its meetings as it deems appropriate, with it being anticipated that there will be regular attendees from management who may be asked to leave the meeting before a vote is taken.^[1] As defined by Bourinot's Rules of Order and by virtue of the office and position, the Chief Executive Officer (CEO) may attend as ex-officio."

6.4. Digital Transformation & Innovation Committee (DTIC)

- M. Mula, VP, Quality, Safety & Chief Information Officer, on T. Bragg's, DTIC Chairperson, behalf, provided an update on the September 10, 2025. DTIC Highlights included a debrief on the Ministry of Health Digital Health Strategy Presentation held in August, SHA Digital Health update, and an eHealth Saskatchewan update.

7. Next Meeting Dates

- December 11, 2025.

8. Motion to Adjourn

- The following motion was brought forward:

SHA-NP #21-25 [Carried]. Moved by T. Zurowski that: the public meeting of the Saskatchewan Health Authority Board be adjourned at 10:45 a.m.

9. Questions from the Public in Attendance

- Media representatives were in attendance and questions were asked.

^[1] General Bylaws, s. 16(5)