Saskatchewan Health Authority
SAFETY CHARTER

The Saskatchewan Health Authority (SHA) Board of Directors is committed to providing physical, psychological, social, cultural, and environmental safety. Every day. For everyone.

Together, we will advance a culture of safety and continuous improvement that provides people centred care, focuses on the elimination of preventable harm, and has a climate of psychological and cultural safety. We acknowledge that everyone must take responsibility for their role in supporting a safe environment to live our vision, mission and values.

We honor Our Commitment to Each Other: Patient Rights and Responsibilities to ensure safe and respectful care for everyone. Through this safety charter the SHA commits to:

- All patients and families have the right to be cared for in a safe and respectful way, and to be involved as a partner in in their care.

- Ensuring that safety for everyone is our first and highest priority.

- Understanding that workplace safety for employees and physicians is directly linked to safety for patients and families.

- Building our capability to understand if we are safe today and how we can be safe tomorrow.

- Fostering an environment that is psychologically and culturally safe, allowing us to be compassionate, creative, and learning-based.

- We make quality and safety a part of our everyday work to provide care that is safe for patients, families and staff.

- Guiding the organization to partner with patients and families in care provision and to co-create SHA policies and procedures that create safe and reliable processes and clarify roles and responsibilities.

- Ensuring reporting of harm and/or concerns is easy and followed up with understanding what harm occurred, why it happened, sharing the findings and improvements, and learning as an organization.

- Providing the opportunity for all employees, physicians, patients/families, and other stakeholders to participate and collaborate in the process of continuously improving safety strategies and outcomes.

- All employees and physicians have the responsibility and the right to know, the right to participate and the right to refuse work when unsafe conditions exist.

By partnering with patients, families, staff and physicians, we will create a safe health system that supports Healthy People, Healthy Saskatchewan.
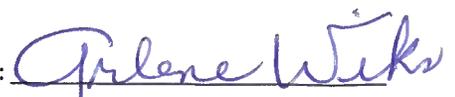
Per: _____

Andrew Will, CEO
Saskatchewan Health Authority

Healthy People, Healthy Saskatchewan

Per: _____

Arlene Wiks, Board Chairperson
Saskatchewan Health Authority board of Directors