

SASKATCHEWAN HEALTH AUTHORITY PUBLIC BOARD MEETING**DATE OF MEETING: December 11, 2025****TIME: 8:30 a.m. – 10:30 a.m.****LOCATION: Saskatoon City Hospital, Room 1911 (701 Queen St., Saskatoon), Webex/Teleconference**

Authority Members: Arlene Wiks (Chairperson), Tyler Bragg (Vice-Chairperson), Brenda Abrametz, Marilyn Charlton, Jackie Durocher (Webex), Gillis Lavalley, Gary Zabus, K.C., Tom Zurowski.

Administrative Staff: Andrew Will (Chief Executive Officer), Derek Miller (Chief Operating Officer), Leanne Ashdown (Chief Audit Officer), Jim Billington (VP, Community Engagement & Communications), Michelle Mula (VP, Quality, Safety & Chief Information Officer), Mike Northcott (Chief Human Resources Officer), Michelle Schmalenberg (VP, Strategy & Innovation), Dr. Rashaad Hansia (Chief Medical Officer), Carla Male (VP, Finance & Chief Financial Officer), Heather Yuzik (Executive Coordinator), Leah Gervais (Board Coordinator) (Recorder).

Regrets: Tracey Smith (Deputy Minister of Health) (Ex Officio), Rosalena Smith, David Fan.

1. Call to Order**1.1. Welcome Guests**

- Chairperson, A. Wiks, called the public meeting of the Saskatchewan Health Authority (SHA) to order at 8:30 am.

1.2. Approval of Agenda

SHA #36-25 [Carried]. Moved by T. Zurowski and seconded by T. Bragg that: the Saskatchewan Health Authority Board approve the December 11, 2025, public Board meeting agenda.

1.3. Land Acknowledgement

- A. Wiks, Chairperson, provided the Treaty and Land Acknowledgement.

1.4. Vision, Mission, Values & Philosophy of Care

- A. Wiks, Chairperson, indicated the SHA's Vision, Mission, Values and Philosophy of Care was not included in the meeting package and verbally shared SHA's Vision, Mission, Values and Philosophy of Care.

1.5. Introduction of Board Members and Chief Executive Officer (CEO)

- Chairperson, A. Wiks, introduced the Board and CEO.

1.6. Explain Meeting Protocols

- A. Wiks, Chairperson, explained the meeting protocols.

2. Approval of Consent Items**2.1. Previous Meeting Minutes:****2.1.1. September 25, 2025****2.1.2. October 21, 2025**

- The following motion was brought forward:

SHA #37-25 [Carried]. Moved by B. Abrametz and seconded by G. Zabos that: the Saskatchewan Health Authority Board approve the consent items.

3. Conflict of Interest Declaration

- No conflicts of interest were declared.

4. Ethical Decision-Making Checklist Reminder

- A. Wiks reminded the Board of the Ethical Decision-Making Checklist Reminder.

5. Reports**5.1. Board Chairperson's Report**

- Chairperson, A. Wiks, provided a verbal update on activities since the last Board meeting.

5.2. Chief Executive Officer's (CEO's) Report

- A. Will, Chief Executive Officer, provided an overview of the CEO report, and highlighted SHA's key achievements in 2025-26 Quarter Two.

5.3. Chief Medical Officer's (CMO) Report

- Dr. R. Hansia, Chief Medical Officer, presented the CMO's report. The report summarized the CMO's progress on physician workforce priorities and practitioner staff governance, alongside strengthened engagement and ongoing efforts to improve physician culture and service stability across Saskatchewan.

6. Committee and Board Member Reports**6.1. Audit, Finance & Risk Committee (AFRC)**

- T. Zurowski, AFRC Chairperson, provided highlights from the November 18, 2025, AFRC meeting including updates on financial reporting, budget and financial planning, fraud letter to the Provincial Auditor, Enterprise Risk Management, internal audit, and the Provincial Auditor.

6.2. Digital Transformation & Innovation Committee (DTIC)

- T. Bragg's, DTIC Chairperson, provided an update on the November 19, 2025, DTIC meeting. DTIC highlights included SHA digital health status, SHA/eHealth Saskatchewan partnership, eHealth Saskatchewan, and advanced analytics showcase.

6.3. Practitioner Liaison Committee (PLC)

- Arlene Wiks, PLC Co-Chairperson, provided highlights from the November 20, 2025, PLC meeting, which included updates from College of Dental Surgeons of Saskatchewan, College of Medicine Undergraduate and Graduate Programs, Saskatchewan Health Authority, and the Chiropractors' Association of Saskatchewan.

6.4. Governance & Human Resources Committee (GHRC)

- M. Charlton, GHRC Chairperson, provided highlights from the November 19, 2025, GHRC meeting, which included labour relations, physician and health human resources planning, wellbeing supports, attendance, Accreditation Standards 5 and

6, Truth and Reconciliation actions, Practitioner Staff Bylaws and committee membership review.

- The Board asked questions and management responded.

6.4.1. Practitioner Staff Bylaws 2025

- M. Charlton, GHRC Chairperson, introduced Dr. R. Hansia, Chief Medical Officer, who introduced the Practitioner Staff Bylaws item.
- The Interim Practitioner Bylaws will change to Saskatchewan Health Authority Practitioner Staff Bylaws, 2025 following approval from the Minister of Health.
- The following motion was brought forward:

SHA-NP #38-25 [Carried]. Moved by M. Charlton and seconded by T. Bragg that: That the Saskatchewan Health Authority Board of Directors approve the proposed amendments to the Saskatchewan Health Authority Interim Practitioner Staff Bylaws.

6.4.2. Committee Membership Review – CEO Recruitment and Succession Committee

- M. Charlton, GHRC Chairperson, provided an update on the approval of the committee membership for the CEO Recruitment and Succession Committee.
- The following motion was brought forward:

SHA-NP #39-25 [Carried]. Moved by M. Charlton and seconded by G. Zabos that: That the Saskatchewan Health Authority Board of Directors approve the revised membership of the CEO Recruitment and Succession Committee.

6.5. Quality & Safety Committee (QSC)

- B. Abrametz, QSC Chairperson, provided highlights from the November 20, 2025, QSC meeting including updates on the Integrated Quality & Safety Improvement plan, staff safety, Patient & Family Leadership Council, accreditation, quality and safety governance standards, Senior Medical Officer report, and key performance indicators.

6.5.1. Key Performance Indicators (KPIs) – Quarter 2 Review

- M. Mula, VP, Quality, Safety & Chief Information Officer, provided an overview on the progress of the KPIs for 2025-26 Quarter Two.

7. Next Meeting Dates

- February 26, 2025.

8. Motion to Adjourn

- The following motion was brought forward:

SHA-NP #40-25 [Carried]. Moved by G. Zabos that: the public meeting of the Saskatchewan Health Authority Board be adjourned at 9:09 a.m.

9. Questions from the Public in Attendance

- One media representative was in attendance and questions were asked.