



THE 2026-2027 SHA ROADMAP



*Healthy People,
Healthy Saskatchewan*



We care. We work together to improve health and well-being; every day, for everyone.



**Saskatchewan
Health Authority**



saskhealthauthority.ca

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FROM OUR BOARD CHAIR



I am pleased to share our vision and direction for the future with the release of the 2026–27 Saskatchewan Health Authority Roadmap. This plan reflects our commitment to strengthening health care across the province and supporting high-quality services for the people of Saskatchewan. Aligned with the Government of Saskatchewan’s Patients First Health Care Plan, the roadmap reflects our shared goal of ensuring patients receive the right care, in the right place, at the right time.

This roadmap focuses on improving access to care, reducing wait times, and enhancing the patient experience while supporting a health system that is responsive and sustainable. It reflects the dedication of health-care providers, leaders, and partners across the system who have helped guide our path forward.

A key priority within this roadmap is strengthening care in communities across Saskatchewan. Health care begins long before someone enters a hospital, and this plan emphasizes prevention, early intervention, and stronger mental health and addictions services. By expanding access to primary care, urgent care, and community-based services, we are working to ensure patients receive care closer to home.

Supporting our health-care workforce remains central to this plan. Our physicians, nurses, health professionals, and support staff are the foundation of the health system. Continued investments in recruitment, training, and team-based models of care will help ensure our workforce has the support needed to meet the evolving needs of Saskatchewan residents.

The roadmap also highlights the importance of innovation and responsible stewardship in shaping the future of health care. By strengthening infrastructure, improving information flow, and embracing new approaches to care delivery, we can improve efficiency while maintaining a strong focus on quality and patient outcomes.

On behalf of the Board, I extend appreciation to the dedicated teams across the Saskatchewan Health Authority whose commitment continues to drive progress. Together, we will continue building a stronger, more accessible health-care system that supports the health and well-being of people across our province.

Thank you.

Arlene Wiks
Saskatchewan Health Authority Board Chair

FROM OUR CEO



The 2026–27 Saskatchewan Health Authority Roadmap outlines our continued commitment to strengthening health care across the province.

Aligned with the Government of Saskatchewan’s Patients First Health Care Plan, this roadmap focuses on improving access to care, reducing wait times, and ensuring patients receive the right care at the right time and place. Through investments in our workforce, expanded access to primary care and mental health and addictions services, and better coordination across the health system, we are delivering high-quality, patient-centred care for the people of Saskatchewan.

These efforts build on our commitment to provide accessible care closer to home, expand urgent and community care services, and improve patient outcomes through responsible financial stewardship and renewed infrastructure. By strengthening the way care is delivered and supporting innovation and collaboration across the system, we will continue to improve access, quality, and efficiency throughout the province.

Our focus is centered on five key areas that guide this work:

- Expanding access to care so patients can receive timely services closer to home
- Improving recruitment, retention and training to support a strong, sustainable workforce
- Modernizing care delivery and scope of practice to better meet patient and system needs
- Improving safety and quality of care through consistent standards and continuous improvement
- Improving facilities and equipment to support better care environments and outcomes

Our work remains grounded in our values: Compassion, Accountability, Respect, Equity, and Safety – CARES. These values define who we are as an organization and guide the decisions we make every day. They shape how we care for patients, support one another as colleagues, and partner with communities across Saskatchewan.

I want to thank every member of the Saskatchewan Health Authority team for your dedication and compassion. Your work each day helps expand access, strengthen teams, advance quality and safety, and improve care environments. Guided by our CARES values and a shared commitment to patients first, we will continue to strengthen Saskatchewan’s health-care system and make a meaningful difference in the lives of those we serve.

Andrew Will
Saskatchewan Health Authority CEO

MISSION, VISION, VALUES

Mission

We care. We work together to improve health and well-being; every day, for everyone.

Vision

Healthy People, Healthy Saskatchewan

Values (C.A.R.E.S.)

- **Compassion:** *We are caring. We practice empathy. We listen actively to understand each other's experiences.*
- **Accountability:** *We are responsible. We own each action and decision. We are transparent and have the courage to speak up.*
- **Respect:** *We are collaborative. We treat everyone with kindness, dignity, and empathy. We honour diversity and value each person as an individual.*
- **Equity:** *We are committed to health equity. We recognize that factors such as geographic location, culture, and background are key determinants of health outcomes. We embrace the diversity of our teams, and work to remove barriers to ensure all Saskatchewan residents and communities can access high-quality care.*
- **Safety:** *We are aware. We commit to physical, psychological, social, cultural and environmental safety. Every day. For everyone.*



Philosophy of Care: Our commitment to a philosophy of Patient and Family Centred Care is at the heart of everything we do and is the foundation for our values. This philosophy of care is in essence our culture – who we are, the shared purpose that brings us all together and how our patients and families experience care every day. Through meaningful engagement and co-creating mutually beneficial partnerships among employees, physicians, patients, families, clients and residents, together we ensure a seamless health system that supports Healthy People, Healthy Saskatchewan.

INTRODUCTION

The Saskatchewan Health Authority (SHA) Executive Leadership Team (ELT) is pleased to share our 2026-27 SHA Roadmap. The annual roadmap outlines our strategic direction, which is anchored and aligned to the Ministry of Health's Patients First and 2026-27 Business Plans. This enables the SHA, our teams and partners to unify our system around our shared ambition: delivering the right care, in the right place, at the right time for every resident in Saskatchewan.

In the year ahead, we are committed to continuing to build a stronger, more sustainable, resilient health-care system. Key priorities include increasing access to primary care, strengthening acute care capacity, modernizing diagnostics, improving access to surgery, advancements in recruitment, retention and training, investing in infrastructure, enhancing care delivery and scope of practice and maintaining our focus on safety and quality care for the people we serve.

As we move forward, we remain committed to patient and family-centred care. With purposeful planning, innovation and collaboration, we aim to deliver excellence in health care by:

- Expanding access to primary and preventative care, helping Saskatchewan residents connect to the right provider at the right time in the right place;
- increasing capacity in acute care provincially, adding more acute, pediatric and ICU beds;
- modernizing diagnostics by shortening turnaround times while increasing the number of lab tests that can be performed in the province, and expanding capacity for MRI, CT and PET-CT;
- continuing to reduce surgical backlogs and ensuring more timely access for patients, through increased scope in publicly funded surgeries and expanded provincial referral systems;
- strengthening and streamlining recruitment, retention and training through expansion in rural and remote recruitment initiatives, the addition of medical training seats, and expansion of rural training opportunities; and
- improving access by broadening roles and scope of practice for providers and improved patient navigation through integrated virtual and in-person care.

Our vision of *Healthy People, Healthy Saskatchewan* continues to guide our work. Through our dedication to ongoing improvement in care delivery, we are positioned to respond to today's challenges while preparing for the opportunities ahead.

The 2026-27 SHA Roadmap is rooted in our values: Compassion, Accountability, Respect, Equity and Safety-CARES. At the heart of this work is our Philosophy of Care, grounded in Patient and Family Centred Care, which shapes our culture and encourages genuine collaboration with staff, physicians, patients, families and communities. Together, we strive to build a health-care system that supports each person's well-being, contributing to a healthier Saskatchewan.

2026-27 SHA Roadmap



Expanding Access to Care

- Expand access to Primary and Preventative Care
- Increase access to Acute Care and Emergency Services
- Strengthening Hospital and ICU Capacity
- Modernizing Diagnostics
- Improving Access to Surgery
- Enhancing EMS and Emergency Response
- Increase access to Mental Health and Addictions recovery supports
- Enhance Continuing Care



Improving Recruitment, Retention and Training

- Grow and support health-care Human Resources
- Advance the physician health-care Human Resource strategy and plan



Modernizing Care Delivery and Scope of Practice

- Optimize scope of practice and implement standardized staffing



Improving Safety and Quality of Care

- Leverage technology and innovation
- Better quality, results and patient experience
- Improve the health of Indigenous peoples
- Improve staff well-being and service continuity



Improving Facilities and Equipment

- Deliver new and renewed facility infrastructure

KEY PROVINCIAL BUDGET INVESTMENTS

Saskatchewan's 2026-27 provincial budget is focused on results that matter for Saskatchewan residents. This year's provincial budget included an investment for the SHA of \$5.15 billion or \$214.9 million (4.7 percent) over last year.

The SHA is grateful for both the direct investments in our organization and the investments in the health-care system.

The goals and priorities of the 2026-27 SHA Roadmap support the mobilization of leaders and teams towards delivery on this year's budget initiatives.

Key incremental government commitments for the Saskatchewan Health Authority include:

- \$35.0 million for service volumes and inflation
- \$16.1 million for Independent Assessment Committee staffing decisions
- \$14.0 million for Emergency Medical Services
- \$7.0 million for Pediatric programs
- \$4.0 million to operationalize complex needs facility in Prince Albert
- \$3.8 million for St. Paul's Hospital ICU Bed expansion
- \$2.8 million for La Ronge long-term care facility staffing

Other key investments in programs and services include:

- \$2.1 million for Pediatric Acute Care Services at Jim Pattison Children's Hospital
- \$1.7 million for Genetics and Metabolics
- \$1.5 million for provincial endoscopy and ambulatory care services

INCREMENTAL FUNDING

- \$61.8 million to Increase Access to Acute Care and Emergency Services
 - \$24.2 million Saskatoon City Hospital Acute Care expansion
 - \$14.6 million Royal University Hospital inpatient bed expansion
 - \$4.9 million St. Paul's Hospital inpatient beds
 - \$9.9 million Saskatoon Urgent Care Centre
 - \$2.5 million Regina General Hospital Neonatal ICU
 - \$5.7 million to enhance staffing levels and volumes for MRI, CT and PET CT scans
- \$9.4 million to Increase Access to Mental Health and Addictions recovery supports
 - \$6.3 million to add 500 addictions treatment spaces
 - \$3.1 million for the Compassionate Intervention Act in North Battleford Area
- \$2.56 million for enhanced Continuing Care
- \$2.4 million to enhance coordination of care through clinical pathways
- \$1.3 million provincial Children's Subspecialty program enhancement
- \$1.4 million for year two of the Central Intake and Navigation system project
- \$390 million to deliver new and renewed facility infrastructure
 - \$238.4 million for Prince Albert Victoria Hospital
 - \$100 million for Regina long-term care specialized beds
 - \$24.3 million for Grenfell long-term care
 - \$22.1 million for La Ronge long-term care



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