

On November 3rd, the Premier announced an aggressive approach that will see the many SHA staff who have been redeployed return to their home positions by the end of November. This will provide capacity to resume many community services impacted by the fourth COVID wave.

With this in mind, goals have been set to resume as many services as possible without impacting the capacity and safety in our ICUs and without impacting the capacity of the vaccine program.

The timeline for this transition will be as follows:

- By November 12, 50 per cent of **eligible** staff who have been redeployed will return to their home positions. **This target has been met.**
- By Nov. 19, 75 per cent of **eligible** staff who have been redeployed will return to their home positions. **This target has been met.**
- And by the end of November, at least 90 per cent of **eligible** staff who have been redeployed will return to their home positions. **This target has been met.**

Eligibility will be based on ensuring the process of returning staff back to their home positions does **not** have an impact on those SHA redeployments that are directly supporting ICUs, certain acute care services, critical care in our hospitals and vaccine delivery programs. **Those redeployments will remain in place where they are required to support surge capacity.** Staff deployed to contact tracing, test and assessment, outbreak management and other areas not supporting ICU/acute or vaccination campaign are eligible for redeployment.

As of November 26, 2021, 257 of the 395 services slowed since September 1st, 2021 have been fully resumed. 59 services have been partially resumed.

The SHA, Ministry of Health, and the Saskatchewan Public Safety Agency will continue working together through the Provincial Emergency Operations Centre (PEOC) to identify support available for testing, contact tracing and other areas of potential need.

Additional information on how the current targets and the associated service resumptions break out by SHA service area are provided in the appendix on subsequent pages. The SHA is currently finalizing a phased plan to return the remaining staff redeployed to acute care and ICU settings back to their home positions, enabling additional service resumptions. Details will be provided in the coming days.

Through the PEOC, the SHA along with its partners will continue to closely monitor COVID19 trends within the province, and will adjust as necessary to ensure the health and safety of patients, residents, staff and physicians. Flexibility to meet any future COVID surges is required to maintain an effective pandemic response.

Appendix – Service Resumption by Service Area

Northern Service Area			
Number of employees deployed into the labour pool that are NOT supporting ICU, Acute, and Immunization		101 employees	
All targets have been met.	50% Returned by Nov 12	75% Returned by Nov 19	90% Returned by Nov 26 (cumulative total)
Target Number of Staff to Return	50 employees	75 employees	90 employees
Examples of Services Resuming (partial/full) Fully resumed services- 86 Partially resumed services- 17	<ul style="list-style-type: none"> • Pediatric Programming • Child health clinics • Autism services • Therapies • Speech Language Pathology • Child health clinics • Chronic Disease management • Home care • Developmental Services • Dietician Services 	<ul style="list-style-type: none"> • Additional chronic disease management programming • Health education programs • Some dental services 	<ul style="list-style-type: none"> • Harm Reduction • Dental Therapy (with high risk to testing capacity) • HIV Health Education • Additional Home Care and Chronic Disease • Surgical Services (Prince Albert)

Saskatoon Service Area			
Number of employees deployed into the labour pool that are NOT supporting ICU, Acute, and Immunization		175 employees	
All targets have been met.	50% Returned by Nov 12	75% Returned by Nov 19	90% Returned by Nov 26 (cumulative total)
Target Number of Staff to Return	87 employees	131 employees	157 employees
Examples of Services Resuming (partial/full) Fully resumed services- 37 Partially resumed services- 12	<ul style="list-style-type: none"> • Alvin Buckwold Child Development Program • Hearing Health • Pediatric Outpatient • Occupational Therapy-Primary Health Care for Children • Child Life Program • Central Therapies • Registration • Surgery • Fit 4 Active Living and Kinetik • Dental Health • Sleep Disorders • Geriatric Evaluation and Management • Child Minding 	<ul style="list-style-type: none"> • Continued resumption of services already identified. • Speech Language • Mid-Life Program • Stress Test 	<ul style="list-style-type: none"> • Continued resumption of services already identified. • Clinical Neurophysiology • Forever In Motion • Electrophysiology • Pelvic Floor Pathway • Chronic Disease Management

Regina Service Area			
Number of employees deployed into the labour pool that are NOT supporting ICU, Acute, and Immunization		81 employees	
All targets have been met.	50% Returned by Nov 12	75% Returned by Nov 19	90% Returned by Nov 26 (cumulative total)
Target Number of Staff to Return	40 employees	60 employees	73 employees
Examples of Services Resuming (partial/full) Fully resumed services- 37 Partially resumed services- 20	<ul style="list-style-type: none"> • Children's Program OP Clinic WRC • Eye Centre • Children's Orthoptist OP Services • Clinical Nutrition • Medical Imaging • Geriatric Services Adult OP Clinic • Hand Program 	<ul style="list-style-type: none"> • Pre-Admission/DS • Preschool Speech Language Pathology in community • Healthy Baby Checks • Endoscopy/GI • Orthotics Prosthetics • Functional rehab • Adult Rehab 	<ul style="list-style-type: none"> • Health Information Management Practitioners (HIMPs) • Surgical Pathways (Pelvic Floor, Hip and Knee, Bariatric) • Women's Health Centre • Clinical Nutrition • Adult Rehab • Functional rehab

Rural Service Area			
Number of employees deployed into the labour pool that are NOT supporting ICU, Acute, and Immunization		144 employees	
All targets have been met.	50% Returned by Nov 12	75% Returned by Nov 19	90% Returned by Nov 26 (cumulative total)
Target Number of Staff to Return	83 employees	99 employees	130 employees
Examples of Services Resuming (partial/full) Fully resumed services- 97 Partially resumed services- 10	<ul style="list-style-type: none"> • Autism Services • Children's Therapy • Therapies • Dietitian Services • Kids First • Speech Language • Volunteer Services • Audiology • Cardiac Exercise • Chronic Disease Management • Recreation • Dental Health • Primary Health Care, Health Promotion & Education • Project Hope • Home Care Scheduling • Surgery, Endoscopy, Ambulatory Care Procedures -Partial Resumption Swift Current/Moose Jaw and Full Resumption Kindersley, Rosetown. • Full resumption of Ambulatory care procedures at all Community Hospitals, • Humboldt - full Endoscopy, • Weyburn partial Surgery & Endoscopy • Yorkton partial Surgery & Endoscopy 	<ul style="list-style-type: none"> • Primary Health Care, Dietitian, Health Education • Swift Current & Moose Jaw - partial resumption surgery & endo. • Kindersley, Rosetown - full resumption surgery & endoscopy. • Estevan Full Surgery, Full endoscopy • Humboldt – full endoscopy • Weyburn Full Surgery and full endoscopy • Yorkton - Partial Surgery and partial endoscopy 	<ul style="list-style-type: none"> • Dental Services • Patient Education, Exercise & Physical Therapy • Primary Health Care, Dietitian • Home Care Assessor Coordinator • Health Information Management Practitioners (HIMPs)

Other updates: Service resumption is also occurring in the acute care setting including surgery, endoscopy, cardiosciences, ambulatory care, and organ donation wherever possible:

Surgery

The SHA is increasing surgical services across the province, with regional centres progressing faster than the tertiary surgical sites. Regina and Saskatoon are delayed in surgical reopening due to the need to maintain care for hospitalized and ICU patients. Further, Regina has had longstanding OR nurse vacancies and therefore will not be able to resume as quickly as other sites.

- Surgical service levels have reached 75% to 100% in most regional and rural sites by November 22
 - 100% in Prince Albert, Lloydminster, Melfort, Nipawin, Estevan, Weyburn, Kindersley and Rosetown
 - 80%-100% in Yorkton
 - 75% in Moose Jaw, North Battleford and Swift Current
- Humboldt will resume to 100% effective December 1
- Saskatoon has reached 80% and Regina 60%
 - There are approximately 20 vacant positions in the OR in Regina. Even with redeployed staff back, resumption to 100% will take time
- Provincially, third party providers are already achieving greater than 100% capacity

Endoscopy

- In addition to Regina and Saskatoon, endoscopy services are fully resuming in:
 - Swift Current, Yorkton, Rosetown, Kindersley, Estevan, Weyburn, Humboldt, Lloydminster Hospital, Battlefords Union Hospital, Victoria Hospital, Melfort Hospital, and Nipawin Hospital. Moose Jaw will fully resume on December 1

Ambulatory Care

- In the North, ambulatory care services have fully resumed in Lloydminster Hospital, Battlefords Union Hospital, Victoria Hospital, Melfort Hospital, and Nipawin Hospital.
- All rural sites have already fully resumed ambulatory care and minor procedures
- Regina and Saskatoon ambulatory care services have both partially resumed

Cardiosciences

- Saskatoon and Regina are currently at 75% resumption

Organ Donation

- All organ donation staff have been returned to their home unit and those services have resumed. However, staffing vacancies in Saskatoon are impacting full resumption in that location.

